



STATE OF DELAWARE
DEPARTMENT OF NATURAL RESOURCES
& ENVIRONMENTAL CONTROL
DIVISION OF FISH & WILDLIFE
AQUATIC RESOURCES EDUCATION CENTER
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OFFICE OF THE DIRECTOR

April 6, 2006

James C. McCulley IV, President
JCM Environmental Consulting Inc.
Pencader Corporate Center
100 Lake Drive, Suite 3
Newark, DE 19702

Dear Mr. McCulley:

We are writing on behalf of the Delaware DNREC to express our genuine gratitude for the substantial contributions of your company and two of your fine employees, Mick McLaughlin and Shaina Phillips, to our Adopt-a-Wetland (AAW) program, and specifically the annual workshop we held last weekend. That workshop, featuring the theme of "Watching Wetlands Wildlife", brought more than 40 participants from four states to our Center for an afternoon and evening program aimed at enhancing citizen knowledge, resources and interest in the care and conservation of wetland habitats under their watch. A highlight of this year's workshop was a special hands-on session promoting involvement in amphibian and reptile monitoring and use of newly-designed loan kits developed for that purpose. That session could not have happened without the efforts of Mick and Shaina - Mick in bringing an assortment of live frogs, turtles, salamanders and snakes for people to interact with, and doing a terrific job describing their identification and ecology - and Shaina in pitching in to help us set up, break down and implement the rotation lab process used for the session. Later that evening, both Mick and Shaina stayed on to help guide a spring frog-chorus listening experience to the further enjoyment of our participants.

These are not the only ways Mick and Shaina have provided help to the AAW cause. Mick has been a valued volunteer on our AAW coordination team since the mid-90's, attending quarterly planning meetings, leading field trips, reviewing identification guides and other natural history materials for accuracy and clarity, and otherwise consulting on matters where his unique and considerable expertise are needed. He does so generously, never asking for rewards or accolades, and always bringing his own special brand of humor, enthusiasm and insight to his interactions with us and the public we serve. Shaina, though newer to AAW, has been a steady and valued addition, serving as group leader for JCM-ECI's adoption of the Osborne site, and contributing survey data and other information reliably on request.

In this age of bottom-lines and "we're-too-busy", it is refreshing and inspiring to see a company "walk the talk" of volunteerism for the environment to this extent. On behalf of the DNREC and AAW, we commend you and JCM-ECI for your continued support of your employees' efforts in this area.

Sincerely,

Gary Kremer, ARE Center Coordinator

Marlene Mervine, State AAW Coordinator

Delaware's good nature depends on you!